



Gofal Cymdeithasol **Cymru**
Social Care **Wales**

Arweinyddiaeth a'r Gymraeg: Creu diwylliant dwyieithog

Leadership and the Welsh language:
Creating a bilingual culture

Sarah McCarty

Prif Weithredwr / Chief Executive



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Ein Gweledigaeth

Our Vision

- Gwneud gwahaniaeth cadarnhaol i ofal a chymorth yng Nghymru i blant, oedolion a'u teuluoedd a'u gofalwyr.

- To make a positive difference for care and support in Wales for children, adults and their families and carers.



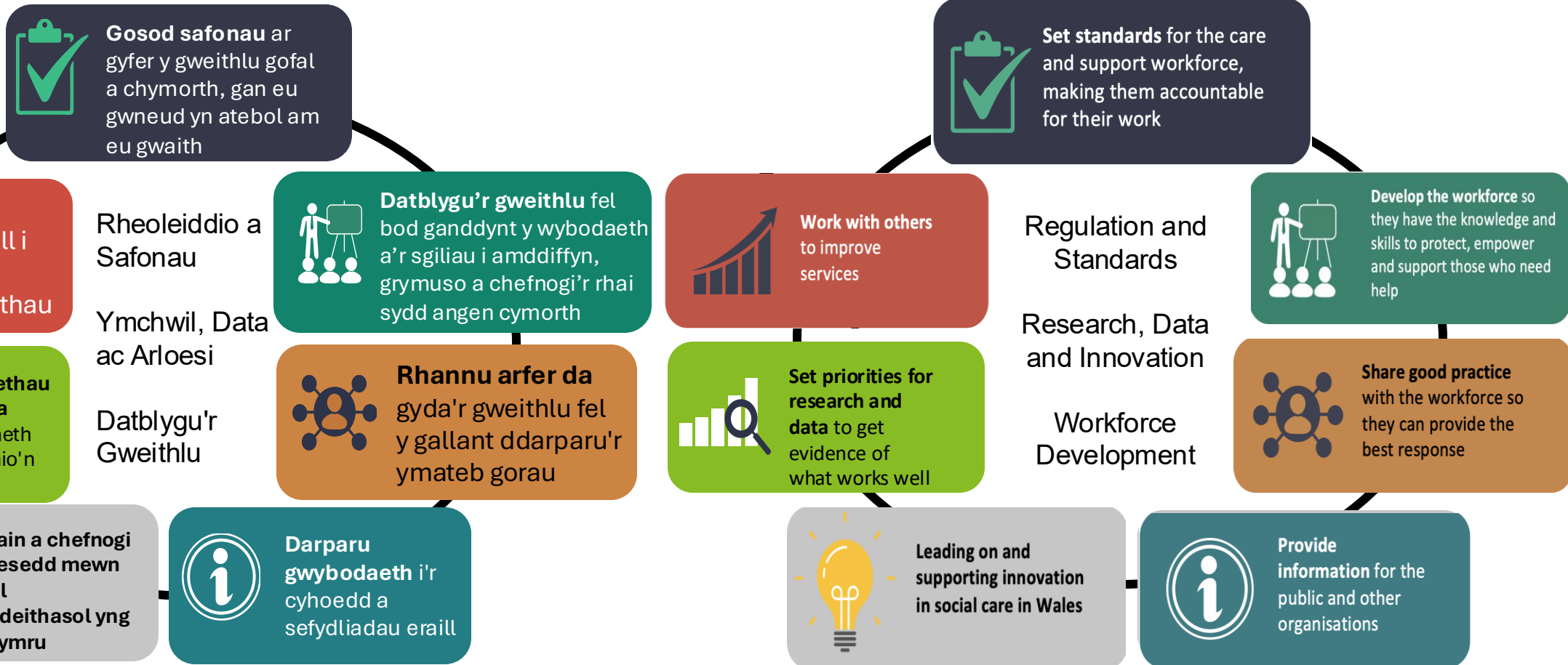
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Beth Rydyn Ni'n Ei Wneud / What We Do



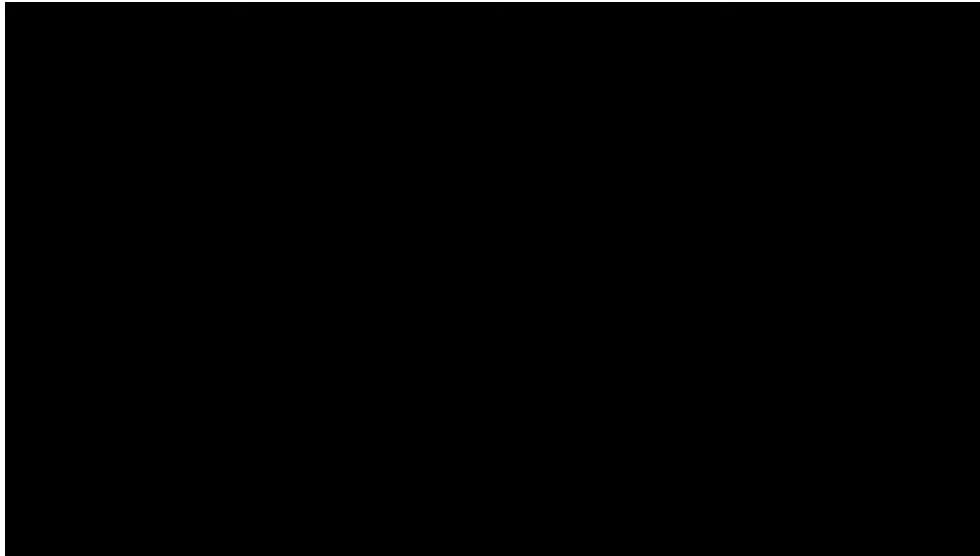
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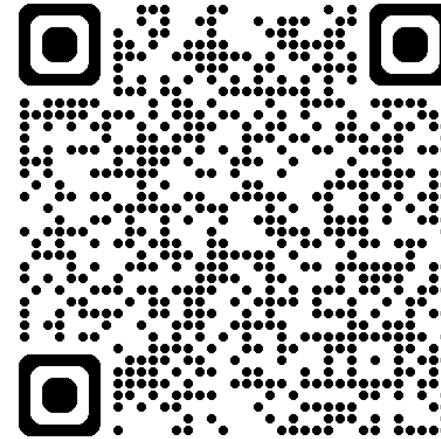


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Pam?



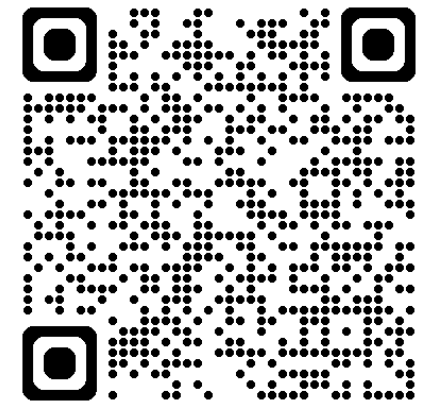
Why?



English

Ymwybyddiaeth o'r
laith Gymraeg

Welsh Language
Awareness



Cymraeg



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Arweinyddiaeth

Leadership



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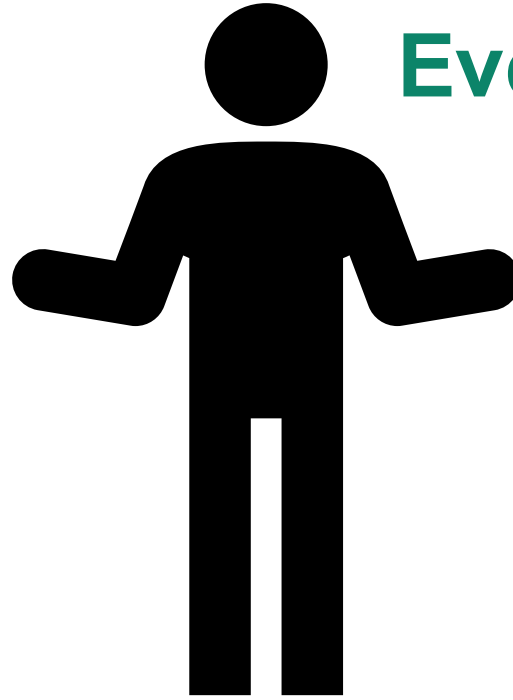
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Cyfrifoldeb Pawb

Everyone's Responsibility



Mae ychydig o Gymraeg yn mynd yn bell

A little bit of Welsh goes a long way



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Cymraeg

Mwy na geiriau

Cynllun Pum Mlynedd, 2022-27

llyw.cymru



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Ein cynnig Cymraeg

Dyma adnoddau i gefnogi gweithwyr, cyflogwyr a myfyrwyr gofal cymdeithasol neu blyneddau cynnar a gofal plant, ar eu taith iaith.

Darganfyddwch pam ei bod hi'n bwysig defnyddio'r Gymraeg yn y gwaith a beth rydyn ni'n ei wneud i hyrwyddo'r defnydd o'r Gymraeg.

Mae'r adnoddau yma i'ch helpu chi ddysgu mwy am y Gymraeg, diwylliant Cymru a gweithio'n ddwyieithog.



Am fwy o wybodaeth am
Gofal Cymdeithasol Cymru, ewch i'n gwefan:
gofalcymdeithasol.cymru



Cymraeg

More than just words

Five Year Plan 2022-27

gov.wales



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Our Welsh language offer

Here are resources to support workers, employers and students of social work or early years and childcare, on their Welsh language journey.

Find out why it's important to use Welsh at work and what we're doing to promote the use of the Welsh language.

These resources can help you learn more about the Welsh language, culture and working bilingually.



To find out more about Social Care Wales,
visit our website:
socialcare.wales



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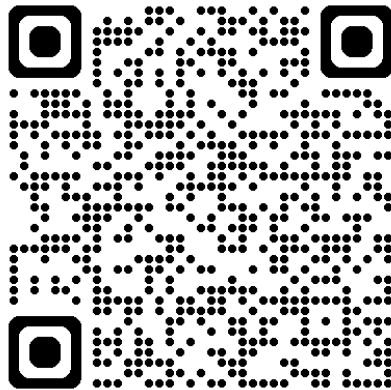
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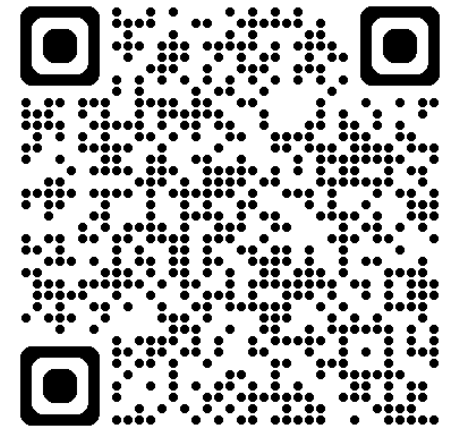
Cynnig iaith Gymraeg

- Ymwybyddiaeth o'r iaith Gymraeg
- Adnodd hyfforddi i gefnogi gweithio'n ddwyieithog
- Gwiriwr lefel iaith Gymraeg



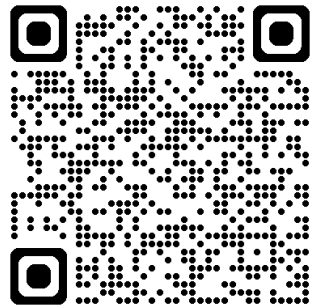
Welsh Language Offer

- Welsh Language Awareness
- Training resource to support bilingual working
- Welsh language level checker



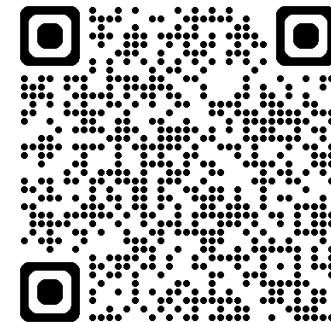
Cynnig Iaith Gymraeg parhau.

- Asesu a chofnodi sgiliau iaith Gymraeg
- Cwrs Croeso
- Cyrsiau Camau
- Defnyddio'r Gymraeg yn y gweithle



Welsh Language Offer continued.

- Assessing and recording Welsh Language skills
- Croeso Course
- Camau Courses
- Using Welsh at work



Beth ddywedodd cyflogwyr?

What did employers say?

"Alla i ddim diolch digon i chi am eich holl gefnogaeth a'ch mentora gyda'r iaith Gymraeg, nid yn unig rydych chi wedi rhoi'r hyder i mi ddod â hyn i'r gweithle ond mae eich mentora hefyd wedi galluogi'r rhai sy'n byw yn **Haulfryn** i gael gofal yn yr iaith o'u dewis sydd wedi gwneud gwahaniaeth mawr, diolch gymaint am bopeth."

Mae'r pilot wedi bod yn allweddol wrth gefnogi taith iaith Gymraeg **Elm**, gyda chyflwyniad hyfforddiant Cymraeg ar-lein a gynnyddodd sgiliau iaith y staff fyny 26%.

"I honestly cannot thank you enough for all your support and mentoring with the Welsh Language, not only have you given me the confidence to bring this to the work place but your mentoring has also enabled those who live at **Haulfryn** to have care delivered in the language of their choice which has made such a difference, diolch gymaint am popeth

Mae'r profiad hwn wedi dangos i ni pa mor bwerau y gall iaith fod wrth feithrin cyfathrebu, meithrin perthnasoedd, a diogelu hunaniaeth ddiwylliannol. Edrychwn ymlaen at barhau i ddatblygu'r sgiliau hyn a sicrhau bod y Gymraeg yn parhau i fod yn rhan ganolog o'r cynnig gofal yn y dyfodol.

The pilot has been crucial in supporting the Welsh language journey at **Elm**, with an online Welsh training introduction that increased staff language skills by 26%.

This experience has shown us just how powerful language can be in fostering communication, building relationships, and preserving cultural identity. We look forward to continuing to develop these skills and ensure Welsh remains a central part of the care we offer in the future



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Gwelliant parhaus

Continuous improvement

- ❖ Monitoro
- ❖ Atebolrwydd arweinyddiaeth
- ❖ Dysgu, rhannu a datblygu



- ❖ Monitor
- ❖ Leadership accountability
- ❖ Learn, share & develop



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Diolch Thank you
